



# OFFICE OF THE DIRECTOR OF NATIONAL INTELLIGENCE

L E A D I N G I N T E L L I G E N C E I N T E G R A T I O N

## General Position Information

**Job Title:** Faculty – Weapons of Mass Destruction Concentration

**Position Number:** NIU003

**Position Grade:** GS-14

**Salary Range:** \$106,823 – \$164,102 (not applicable for detailees)

**Vacancy Open Period:** 02/14/2022 – 03/07/2022

**Position Type:** Cadre, Detailee

**Who May Apply:** Internal ODNI Candidates, Detailees

**Division:** DNI/NIU/POV/SST&I

**Duty Location:** Bethesda, MD

**Security Clearance:** TS/SCI with CI Polygraph

**Travel Required:** 0-25% Travel

**Relocation Expenses:** For new ODNI employees, reimbursement for relocation is discretionary based on availability of funds.

**Job Interview Travel:** Candidates from outside the Washington, D.C., area may be selected for a telephone, teleconference, or in-person interview. If selected for an in-person interview, any travel or lodging will be at the applicant's personal expense.

## Position Information

This is an opportunity for:

- An internal candidates to fill a GS-14 cadre position.
- A Federal Government employee to serve on a two-year reimbursable detail assignment in the ODNI. The detail assignment may be extended an additional year if all parties agree.

## Who May Apply

- For a cadre assignment:
  - Current ODNI permanent cadre.
- For a detailee assignment:
  - Current Federal Government employees at the same grade or up to one grade lower than the advertised positions grade may apply.



## Salary Determination

- The ODNI uses a rank-in-person system in which rank is attached to the individual. A selected ODNI candidate or other Federal Government candidate will be assigned to the position at the employee's current GS grade and salary.
- A current Federal Government employee, selected for a detail, will be assigned to the position at his or her current grade and salary.

## Component Mission:

The National Intelligence University (NIU) is the Intelligence Community's sole accredited, federal degree-granting institution. NIU advances the intelligence profession through a holistic, integrative, contextual approach to education that promotes dynamic teaching, engaged learning, original research, academic outreach, analytical problem solving, rigorous research methods, collaborative processes, and lifelong learning.

## Major Duties and Responsibilities:

Teaches core and elective courses in the NIU degree program, with strong collaboration with Program Directors, faculty colleagues, and the Dean.

Teaches all-source intelligence disciplines, strengths, and weaknesses of specific analytic collection and reporting programs.

Gathers information for research on specific intelligence areas of concerns.

Teaches the intelligence process from collection to dissemination with full understanding of intelligence report formats and terminology.

Understands capabilities and limitations of intelligence collection and analytic methods. Applies collection strategies, targeting, assessment and methodology, feedback and source validation/vetting processes in research and thesis supervision.

Implements and enforces appropriate learning standards and rigor, and uses outcome assessment data for course curricular, and program improvement.

Develops a rich learning environment through online instructional technology (e.g.: Blackboard).

Serves as committee chair for a minimum of six graduate theses per academic year.

Undertakes and disseminates intelligence research that contributes to the Intelligence Community's needs.

Participates as needed in university research activities through collaboration and support to the Ann Caracristi Institute for Intelligence Research (CIIR).

Participates fully in University governance, represents the University at DoD, IC, community or agency meetings, conferences and symposia. Maintains active liaison with government and private sector civilian, military, educational individuals associated with intelligence.



## **Mandatory Requirements:**

Successful completion of a full four-year course of study in an accredited college or university leading to a Master's degree (MS) or higher degree that included or was supplemented by major study in a subject-matter field appropriate to the position.

Experience with teaching courses at the undergraduate graduate level.

Demonstrated experience in academic research and scholarship, writing and reviewing research papers, and academic course and program development, including creating and evaluating academic assessment data and standards.

Substantial professional experience in chemical, biological, radiological, nuclear, or energetics science and engineering, or missile defense.

Demonstrated knowledge and experience relevant to evaluating or preparing all-source analytical intelligence reports for senior US government or industry decision makers.

Demonstrated experience preparing and delivering briefings to large and diverse internal and external audiences on complex or controversial topics and communicating them in an understandable manner that is appropriate for the audience, from students to senior level decision makers.

Demonstrated knowledge and experience relevant to (a) countering weapons of mass destruction, OR (b) scientific and technological innovations OR (b) biometric, forensic, or other techniques and databases for establishing, verifying, or falsifying the identity of individuals.

## **Desired Requirements:**

Earned PhD from an accredited University in (a) physical science or engineering, computer sciences, mathematics and statistics, biological sciences, radiochemistry, chemical engineering, materials science, or a related area; or (b) international relations with an emphasis on international security studies; nuclear deterrence theory and compliance theory is beneficial.

Experience with teaching courses at the graduate level. Demonstrated experience in academic research and scholarship, writing and reviewing research papers, and academic course and program development, including creating and evaluating academic assessment data and standards.

Experience with Intelligence Community operations, collections, analysis, or applications, including military intelligence.

Knowledge of or experience with aspects of scientific research and development, engineering, test and evaluation (RDT&E). Experience in intelligence support to acquisition activities is beneficial.

Knowledge of or experience with aspects of science and technology security assurance programs, activities, and requirements. International arms and export control experience is beneficial.

Experience with countering weapons of mass destruction research, development, testing, acquisition and/or evaluation.

Demonstrated knowledge and experience relevant (a) synthetic biology, microbiology, virology, biochemistry, and biotechnology; OR (b) nuclear physics, radiochemistry, radiation health physics; nuclear deterrence, policy, and effects.



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## Key Requirements and How to Apply

### Internal ODNI Candidates:

#### A complete application package must include:

- a. **RESUME:** Applicants are encouraged to carefully review the vacancy announcement, particularly the MDRs, and construct their resume to highlight their most significant experience and qualifications relevant to this job opportunity.
- b. **POSITION NUMBER:** Reference the position number in the subject line of the email and on each document submitted.
- c. **CURRENT SF-50:** Federal Government employees must provide an SF-50, "Notification of Personnel Action" to verify current federal status, position, title, grade, and organization of record. Please disregard if you are not a Federal Government employee.

**WHERE TO SUBMIT:** *Internal ODNI Cadre Candidates must submit an application through the classified [JobsDNI website](#).* For current employees who do not currently have access to internal systems, applications should be sent to either DNI-HR-HRM-TEAMB-Mailbox@cia.ic.gov (classified email system) or Recruitment\_TeamB@dni.gov (unclassified email system). Applicants experiencing technical issues may submit their application via email to either email system.

Applications submitted through the classified email system should NOT contain classified information above the TS//SI//TK//NOFORN level.

### CURRENT FEDERAL EMPLOYEES APPLYING FOR A DETAIL ASSIGNMENT:

**Applicants from federal agencies within the Intelligence Community (IC)** may be considered for this position as a reimbursable detailee, if endorsed by the employing agency. Applicants must have current TS/SCI clearances with polygraph or have the ability to obtain one. The ODNI does not conduct polygraphs or provide security clearances for detailees.

#### Applicants from federal agencies outside the IC must provide:

- a. **WRITTEN ENDORSEMENT** from the employing agency concurring with the detail.
- b. **RESUME:** Applicants are encouraged to carefully review the vacancy announcement, particularly the MDRs, and construct their resume to highlight their most significant experience and qualifications relevant to this job opportunity.
- c. **POSITION NUMBER:** Reference the position number in the subject line of the email and on each document submitted.
- d. **CURRENT SF-50:** Federal Government employees must provide an SF-50, "Notification of Personnel Action" to verify current federal status, position, title, grade, and organization of record. Please disregard if you are not a Federal Government employee.



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**WHERE TO SUBMIT:** *Applicants from within the IC must submit an application through the classified [IC Joint Duty Program website](#).* Applicants from federal agencies outside the IC should be sent to either DNI-HR-HRM-TEAMB-Mailbox@cia.ic.gov (classified email system) or Recruitment\_TeamB@dni.gov (unclassified email system).

All attachments should be in Microsoft Word or Adobe PDF format.

Applications submitted through the classified email system should NOT contain classified information above the TS//SI//TK//NOFORN level.

## **All Applicants:**

**APPLICATION PACKAGES MUST CONTAIN ALL ITEMS LISTED ABOVE. AN INCOMPLETE APPLICATION PACKAGE WILL BE INELIGIBLE FOR CONSIDERATION.**

Your application **MUST** be received by midnight on the closing date of this announcement. Applications received after the closing date will **NOT** be eligible for consideration.

To verify receipt of your application package **ONLY**, you may call 301-243-1318.

## **What to Expect Next**

The most highly qualified candidates will be referred to the hiring manager for further consideration and possible interview. We expect to make a selection within 30 days of the closing date of this announcement. Due to the large number of applications received, applicants will be contacted **ONLY** if they have been selected for an interview.

## **Agency Contact Information**

ODNI Recruitment; Phone: 301-243-1318; Recruitment\_TeamB@dni.gov

## **Other Information**

The ODNI is an equal opportunity employer and abides by applicable employment laws and regulations.

**COVID-19 Vaccination Requirement:** To ensure compliance with an applicable nationwide preliminary injunction, which may be supplemented, modified, or vacated, depending on the course of ongoing litigation, the federal government will take no action to implement or enforce the COVID-19 vaccination requirement pursuant to Executive Order 14043 on Requiring Coronavirus Disease 2019 Vaccination for federal employees. Therefore, to the extent a federal job announcement includes the requirement that applicants must be fully vaccinated against COVID-19 pursuant to Executive Order 14043, that requirement does not currently apply.

Federal agencies may request information regarding the vaccination status of selected applicants for the purposes of implementing other workplace safety protocols, such as protocols related to masking, physical distancing, testing, travel, and quarantine.

**REASONABLE ACCOMMODATIONS FOR PERSONS WITH DISABILITIES:** The ODNI provides reasonable accommodations to otherwise qualified applicants with disabilities. IF YOU NEED A REASONABLE ACCOMMODATION for any part of the application and hiring process, please notify the Reasonable Accommodation Office Representative by classified email at DNI\_Reasonable\_Accommodation\_WMA@cia.ic.gov and DNI\_Diversity\_WMA@cia.ic.gov, by unclassified email at



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DNI\_DRA@dni.gov, by telephone at 703-275-3900 or by FAX at 703-275-1217 . Your request for reasonable accommodation will be addressed on a case-by-case basis. **PLEASE DO NOT SUBMIT YOUR APPLICATION TO THE EEOD EMAIL ADDRESS. THIS EMAIL IS FOR REASONABLE ACCOMMODATION REQUESTS ONLY. PLEASE SUBMIT YOUR APPLICATION VIA THE EMAIL ADDRESS PROVIDED IN THE 'HOW TO APPLY' SECTION ABOVE.**